Lake Hallie Police Department

Jesse James: Chief of Police

13138 30th Ave
Lake Hallie, Wisconsin 54729-7377
(715) 726-2666 – Fax (715) 726 2667

NOW HIRING | FULL-TIME POLICE OFFICER
Village of Lake Hallie Police Department | Lake Hallie, Wisconsin

The Village of Lake Hallie Police Department is seeking a dedicated, motivated, and community-focused professional to join our team as a **Full-Time Police Officer**.

We believe effective law enforcement begins with trust, professionalism, accountability, and a genuine commitment to the people we serve. We are looking for individuals who share these principles and want to make a meaningful difference in our community.

Whether you are beginning your law enforcement career or are an experienced officer seeking a new opportunity, we invite you to consider building your career with the Village of Lake Hallie.

OUR CULTURE. OUR COMMITMENT. OUR H.A.L.L.I.E. VALUES.
At the Village of Lake Hallie, our core values guide how we serve our residents, support our colleagues, and represent our community.

H | Hospitality: Treating every individual with dignity, respect, compassion, and professionalism.
A | Accountability: Taking ownership of our decisions, actions, and responsibilities while maintaining the public's trust.
L | Leadership: Leading by example, demonstrating sound judgment, and making a positive impact regardless of rank or position.
L | Legacy: Building a safer, stronger community through meaningful relationships, service, and decisions that make a lasting difference.
I | Integrity: Doing what is right, even when no one is watching, and upholding the highest ethical standards.
E | Excellence: Striving for continuous improvement, professional growth, and exceptional public service.

These values are more than words. They represent the expectations we establish for ourselves and the commitment we make to those we serve.

We are looking for officers who don't simply enforce the law, but who embody these values in every interaction.

Lake Hallie Police Department

Jesse James: Chief of Police

13138 30th Ave
Lake Hallie, Wisconsin 54729-7377
(715) 726-2666 – Fax (715) 726 2667

COMPENSATION & BENEFITS

2027 Hourly Wage: $34.39–$36.41

2026 Hourly Wage: $32.58–$34.48

Starting compensation is determined by applicable experience, qualifications, and departmental pay placement provisions.

WORK SCHEDULE

- Rotating schedule: 5 days on / 4 days off, followed by 4 days on / 4 days off
- 10.5-hour shifts
- Regularly scheduled days off to support work-life balance

BENEFITS PACKAGE

- Health, dental and vision insurance
- Wisconsin Retirement System (WRS)
- Life insurance
- Income Continuation Insurance
- Paid vacation and sick leave
- Paid floating holidays
- Uniform/clothing allowance
- Opportunities for professional development and career growth

WHO WE'RE LOOKING FOR

Successful candidates will possess:

- A strong ethical foundation and personal accountability
- The ability to communicate respectfully and effectively with diverse populations
- Sound decision-making skills, particularly under pressure
- A collaborative mindset and commitment to supporting fellow officers
- Initiative, adaptability, and a willingness to continuously learn
- A service-oriented approach to building community relationships
- A commitment to representing the Village and its H.A.L.L.I.E. Core Values with professionalism

MINIMUM QUALIFICATIONS

Applicants must:

- Be at least 21 years of age and a United States citizen
- Possess a high school diploma or equivalent and at least 60 college credits or an associate degree
- Possess a valid driver's license and satisfactory driving record
- Be eligible for Wisconsin Law Enforcement Standards Board certification

Jesse James: Chief of Police

13138 30th Ave
Lake Hallie, Wisconsin 54729-7377
(715) 726-2666 – Fax (715) 726 2667

- Meet applicable physical, medical, and vision standards, including vision correctable to 20/20
- Be legally eligible to possess a firearm
- Have no felony or disqualifying domestic abuse convictions
- Be available to work evenings, weekends, and holidays
- Be capable of performing the essential functions of the position, including operating standard law enforcement equipment and responding effectively to stressful situations

LATERAL TRANSFER OPPORTUNITIES

Experienced law enforcement professionals are encouraged to apply.

Eligible lateral transfer candidates may qualify for advanced placement on the department's compensation schedule based on previous full-time law enforcement experience, qualifications, and applicable collective bargaining agreement provisions.

LATERAL TRANSFER PROVISIONS

- **Fewer than four years of experience:** Initial placement at Officer 1, with possible Officer 2 placement as determined by the Police Chief.
- **Four or more years of experience:** Placement at the officer pay level most closely aligned with previous qualifying experience.
- **Vacation:** Eligible previous experience may be recognized for vacation accrual purposes, up to five years of service credit. Vacation accrual begins following six months of employment.
- **Probation:** Lateral hires serve an 18-month probationary period.
- **Seniority:** Departmental seniority begins upon hire. Previous rank, title, and seniority do not transfer.

Advanced pay placement is subject to applicable achievement requirements. Additional provisions concerning vacation, sick leave, and accumulated sick leave payout are governed by the collective bargaining agreement, including service-based eligibility requirements.

SELECTION PROCESS

Candidates advancing through the recruitment process must successfully complete:

- Oral interviews
- Background investigation
- Drug screening
- Medical examination
- Psychological evaluation

Lake Hallie Police Department

Jesse James: Chief of Police

13138 30th Ave
Lake Hallie, Wisconsin 54729-7377
(715) 726-2666 – Fax (715) 726 2667

APPLICATION INSTRUCTIONS
Application Deadline: Sunday, November 15, 2026, at 11:45 p.m.

A complete application packet must include:

1. **Cover Letter:** Explain your interest in serving the Lake Hallie community and joining our department.
2. **Résumé:** Include relevant education, employment history, training, certifications, and professional experience.
3. **Wisconsin Law Enforcement Application (DJ-LE-330):** Complete all required sections, including the three questions in Section 6. Responses should be approximately one to two paragraphs each, not exceeding one page per question.
4. **Release of Information Form (DJ-LE-305):** Complete and submit the required release form.

State application forms are available through the WILENET Law Enforcement Career Center.

Qualified applicants will receive the additional Village of Lake Hallie Police Officer Questionnaire.

Incomplete application packets may not be considered.

Your Career. Our Community. A Shared Commitment to Excellence.
Joining the Lake Hallie Police Department means becoming part of an organization committed to professional service, meaningful community relationships, and a culture built on shared values.

We believe that how we serve matters just as much as the work we accomplish.

If you are ready to serve with integrity, lead with purpose, and contribute to a lasting legacy of public safety, we encourage you to apply.

The Village of Lake Hallie is an Equal Opportunity Employer.

Police Department Contact
Chief Jesse James
Email: jjames@lakehallie.us
Phone: 715-726-2666